

## **1.4 NORMS FOR DISCHARGE OF FUNCTIONS IN AWEIL**

### **❖ HR Functions:**

AWEIL is in the process of finalizing its HR policies for regulating HR functions.

### **❖ Finance and Accounts Functions:**

AWEIL Delegation of Financial Powers 2021 is the basic document for functioning of finance and Accounts. In addition, various Accounting policies, standards & Manual & Audit Procedures have also been framed.

### **❖ Procurement/IMM Function:**

As per AWEIL Procurement Manual 2022.

### **❖ Guidelines of Department of Public Enterprises**

AWEIL being a Public Sector Enterprise follows the guidelines of Department of Public Enterprises and directives of Government of India issued from time to time.

### **❖ Guidelines of Central Vigilance Commission**

AWEIL being a Public Sector Enterprise follows the guidelines of Central Vigilance Commission.

### **❖ Compliance with provisions of Statutes etc.**

While discharging their functions, officers are required to comply with the provisions of all applicable Statutes and relevant Rules and Regulations.